

Priority (H, M L)	Ongoing	Responsibility			
		CEO	Committee		
			Executive	Finance & Audit	Governance & Nomination
H	CEO Compensation Peer Review		Wait for Candido Consultant's report to Executive in Sep; Once done, review current CEO's compensation, compare with the report and if there is, close gap		
H	Anti-racism initiative	Report on scholarship plan w/ budget to Executive on Aug 21	On Aug 21, CEO to report scholarship plan; discuss board director's training on systemic racism to include management and staff		To review all polices to make sure that there is no systemic bias
H	Organization Review	On Aug 21, update Executive and have consultant present report to Executive and if already available, management's plan as well	On Aug 21, consultant to present if ready, otherwise CEO to update status		
H	Fundraising Strategy	On Aug 21, update Executive on status with consultant	Wait for CEO update		
H	Strategic Planning - include fund raising - framework for property growth	Executive Sub committee: Jeremy, Michael & Marc together with management to recommend plan			
H	COVID-19 Second Wave plan	Prepare a report to the Executive on Aug 21 and board on Aug 25.	Wait for report from CEO		
H	Risk Management incorporated in decision making process	CEO to institutionalize approved template to make sure that risks form part of the decision making process and documented	Jose & Jeremy to complete template for review by CEO/Executive, afterwhich for Aug 25 Board approval		
H	Provide equipment/wifi to Resident Directors	On Aug 21, propose budget to the Executive for equipment and wifi	Approve CEO proposal		

M	CEO Performance Evaluation framework		Hire Candido Cosultants to prepare a CEO performance evaluation template after Compensation Review is done to assist the Executive Committee in the yearly performance appraisal of CEO		
M	Leadership Development/Succession Planning	Develop a training program for CEO and direct reports to present to Executive before end of year	Wait for CEO report		