



*Everyone needs a home*

## **Homes First Society Health and Safety Policy Statement**

Homes First Society is committed to the establishment and maintenance of a safe and healthy working environment for all directors, employees, including management, supervisors, bargaining unit employees, contract employees, and volunteers. Homes First Society is committed to working with its employees and the Ontario Public Service Employees Union, Local 540, to establish an active program to achieve this objective.

All directors, employees, including management, supervisors, bargaining unit employees, contract employees, and volunteers of Homes First Society must comply with the Occupational Health and Safety Legislation, regulations and policies with regard to the health and safety of employees.

Homes First Society requires all employees, whether casual, contract, relief, part-time, fulltime, or volunteer, to be responsible for, and to cooperate in maintaining safe and healthy working conditions in all workplaces.

Jeremy Roach  
Chair, Board of Directors  
Homes First Society

Patricia Mueller  
Chief Executive Officer  
Homes First Society

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

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- Created on September 5, 2007.
  - Last revision on September 30, 2016.
  - Approved by HFS Governance and Nominating Committee on November 17, 2016; to be reviewed by HFS Governance and Nominating Committee in 2021.
  - For annual approval of the HFS Board of Directors at the first meeting of every calendar year.
  - This Policy applies to all staff and volunteers of Homes First Society.