

Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	March 2022 Average	2022 Year-to-date	12 Month Average for 2021
Unionized Employees (198)	0.50	0.93	1.24
Non-Unionized Employees (21)	0.19	0.25	0.40
Management (107)	0.68	0.88	0.84
All Staff (326)	0.51	0.87	1.08

Note: The number in brackets in the employee category indicates the number of persons currently in that category.