Staff Absenteeism – Average Number of Sick Days per Individual			
Employees	May 2022 Average	2022 Year-to-date	12 Month Average for 2021
Unionized Employees (218)	1.03	1.06	1.24
Non-Unionized Employees (23)	0.45	0.33	0.40
Management (106)	0.99	0.90	0.84
All Staff (347)	0.98	0.96	1.08

**Note:** The number in brackets in the employee category indicates the number of persons currently in that category.