



Position: Member of the Board of Directors (volunteer position)

Commitment: Board members are asked to commit to a minimum term of two years

Time: Two to three hours a month for Board meetings with the additional opportunity to serve on

committees (additional time for committee meetings and preparation as required)

Homes First Society develops and provides affordable stable housing and support services to people with the fewest options as they work towards breaking the cycle of homelessness.

We are currently seeking new members of the Board of Directors who have a commitment to the housing first approach to nonprofit social housing and shelters.

Responsibilities of the Board:

As a Governance Board, members provide leadership to the organization by overseeing:

- Policy development;
- Fiscal fiduciary duties (or fiscal oversight);
- Program and service development and monitoring;
- Carrying out strategic and organizational planning and working towards strategic goals;
- Developing good relationships and partnerships with funders and donors; and,
- Enhancing the organization's public image.

Experience and Background:

Our current Board has diverse experience, and we are looking for individuals with experience in at least one of the following areas:

- Residential and/or community property management or development;
- Social, housing, health, community services, and justice sector;
- Government relations and/or policy;
- Finance and/or business;
- Philanthropy and or communications;
- Sufficient time availability for Board duties; and,
- Previous experience on a Board of Directors as well as an understanding of mental health, harm reduction, and the housing first approach would be an asset.

The Homes First Society Board of Directors is committed to Board outreach and diversity. We seek to attract a variety of skilled individuals with diverse backgrounds, experience, and expertise reflective of the community we serve.

These Board positions are only open to people who live in the City of Toronto.

Interested candidates should submit a resume and cover letter to admin@homesfirst.on.ca stating: "HFS Recruitment Committee" in the subject line by February 28, 2025. We thank everyone for their interest in this position; however, only those candidates invited to interview with us will be contacted.